

**RESOLUTION NO. 2017-13**

**A RESOLUTION AMENDING THE PAY PLAN CLASSIFICATION  
FOR THE CITY OF SISTERS**

WHEREAS, the City of Sisters elects the following:


SECTION ONE: All conflicting policies and resolutions are hereby repealed.

SECTION TWO: The following schedule sets forth the increment Pay Plan steps for classified positions of the City of Sisters employees.

|                     | Grade | STEPS |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
|                     |       | 1     | 2     | 3     | 4     | 5     | 6     | 7     | 8     | 9     | 10    | 11    | 12    | 13    | 14    | 15    |
| CITY MANAGER        | 33    | 36.02 | 37.11 | 38.21 | 39.37 | 40.54 | 41.76 | 43.01 | 44.30 | 45.63 | 47.00 | 48.41 | 49.87 | 51.36 | 52.90 | 54.49 |
| PUBLIC WORKS DIR    | 30    | 30.52 | 31.44 | 32.39 | 33.36 | 34.36 | 35.39 | 36.45 | 37.54 | 38.67 | 39.82 | 41.02 | 42.25 | 43.52 | 44.82 | 46.17 |
| CDD DIRECTOR        | 30    | 30.52 | 31.44 | 32.39 | 33.36 | 34.36 | 35.39 | 36.45 | 37.54 | 38.67 | 39.82 | 41.02 | 42.25 | 43.52 | 44.82 | 46.17 |
| FIN & ADM DIR       | 30    | 30.52 | 31.44 | 32.39 | 33.36 | 34.36 | 35.39 | 36.45 | 37.54 | 38.67 | 39.82 | 41.02 | 42.25 | 43.52 | 44.82 | 46.17 |
| PRINCIPAL PLANNER   | 28    | 28.32 | 29.17 | 30.04 | 30.94 | 31.87 | 32.83 | 33.81 | 34.83 | 35.87 | 36.95 | 38.06 | 39.20 | 40.37 | 41.58 | 42.83 |
| SENIOR PLANNER      | 26    | 24.85 | 25.59 | 26.36 | 27.15 | 27.96 | 28.80 | 29.67 | 30.56 | 31.47 | 32.42 | 33.39 | 34.39 | 35.42 | 36.49 | 37.58 |
| FINANCE OFFICER     | 25    | 23.11 | 23.80 | 24.52 | 25.25 | 26.01 | 26.79 | 27.59 | 28.42 | 29.28 | 30.15 | 31.06 | 31.99 | 32.95 | 33.94 | 34.96 |
| MAINTENANCE SUPV    | 24    | 21.84 | 22.50 | 23.17 | 23.87 | 24.58 | 25.32 | 26.08 | 26.86 | 27.67 | 28.50 | 29.35 | 30.23 | 31.14 | 32.07 | 33.03 |
| PLANNING TECH II    | 21    | 18.69 | 19.25 | 19.82 | 20.42 | 21.03 | 21.66 | 22.31 | 22.98 | 23.66 | 24.38 | 25.11 | 25.87 | 26.64 | 27.44 | 28.26 |
| CITY RECORDER       | 21    | 18.69 | 19.25 | 19.82 | 20.42 | 21.03 | 21.66 | 22.31 | 22.98 | 23.66 | 24.38 | 25.11 | 25.87 | 26.64 | 27.44 | 28.26 |
| PW OPS COORD        | 20    | 17.86 | 18.40 | 18.96 | 19.52 | 20.11 | 20.71 | 21.33 | 21.98 | 22.62 | 23.31 | 24.01 | 24.73 | 25.47 | 26.23 | 27.02 |
| MAINTENANCE LEAD    | 20    | 17.86 | 18.40 | 18.96 | 19.52 | 20.11 | 20.71 | 21.33 | 21.98 | 22.62 | 23.31 | 24.01 | 24.73 | 25.47 | 26.23 | 27.02 |
| UT TECH II          | 18    | 16.35 | 16.83 | 17.35 | 17.86 | 18.40 | 18.95 | 19.52 | 20.11 | 20.71 | 21.33 | 21.97 | 22.63 | 23.30 | 24.00 | 24.72 |
| DATA ANALYST        | 17    | 15.65 | 16.12 | 16.61 | 17.10 | 17.61 | 18.14 | 18.69 | 19.25 | 19.83 | 20.42 | 21.03 | 21.66 | 22.31 | 22.98 | 23.67 |
| ACCOUNTING TECH     | 17    | 15.65 | 16.12 | 16.61 | 17.10 | 17.61 | 18.14 | 18.69 | 19.25 | 19.83 | 20.42 | 21.03 | 21.66 | 22.31 | 22.98 | 23.67 |
| ADMINISTRATIVE ASST | 16    | 14.99 | 15.43 | 15.90 | 16.37 | 16.86 | 17.37 | 17.89 | 18.43 | 18.98 | 19.55 | 20.14 | 20.74 | 21.36 | 22.00 | 22.66 |
| UT TECH I           | 15    | 14.36 | 14.78 | 15.23 | 15.69 | 16.16 | 16.64 | 17.14 | 17.66 | 18.18 | 18.73 | 19.29 | 19.87 | 20.47 | 21.08 | 21.72 |
| UT ASSISTANT        | 12    | 12.66 | 13.04 | 13.43 | 13.83 | 14.25 | 14.67 | 15.11 | 15.57 | 16.04 | 16.52 | 17.01 | 17.52 | 18.05 | 18.59 | 19.15 |

SECTION THREE: This schedule will be effective as of July 1, 2017.

ADOPTED by the City Council of Sisters and APPROVED by the Mayor this 14<sup>th</sup> day of June, 2017.

  
 \_\_\_\_\_  
 Chuck Ryan, Mayor

Attest:

  
 \_\_\_\_\_  
 Kerry Prosser, City Recorder